

Appendix A: Self-assessment form

This self-assessment form should be completed by the complaints officer and it must be reviewed and approved by the landlord's governing body at least annually.

Once approved, landlords must publish the self-assessment as part of the annual complaints performance and service improvement report on their website. The governing body's response to the report must be published alongside this.

Landlords are required to complete the self-assessment in full and support all statements with evidence, with additional commentary as necessary.

We recognise that there may be a small number of circumstances where landlords are unable to meet the requirements, for example, if they do not have a website. In these circumstances, we expect landlords to deliver the intentions of the Code in an alternative way, for example by publishing information in a public area so that it is easily accessible.

Section 1: Definition of a complaint

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
1.2	A complaint must be defined as: <i>'an expression of dissatisfaction, however made, about the standard of service, actions or lack of action by the landlord, its own staff, or those acting on its behalf, affecting a resident or group of residents.'</i>	Yes	Complaints, Concerns and Compliments Policy Point 6.1 Defining a Complaint	
1.3	A resident does not have to use the word 'complaint' for it to be treated as such. Whenever a resident expresses dissatisfaction landlords must give them the choice to make complaint. A complaint that is submitted via a third party or representative must be handled in line with the landlord's complaints policy.	Yes	Complaints, Concerns and Compliments Policy Point 6.1 Defining a Complaint	
1.4	Landlords must recognise the difference between a service request and a complaint. This must be set out in their complaints policy. A service request is a request from a resident to the landlord requiring action to be taken to put something right. Service requests are not complaints, but must be	Yes	Complaints, Concerns and Compliments Policy Point 6.2 Defining a Complaint	Conversely, a request for a service is not in itself a complaint – it is only where the request for service is not dealt with adequately or within a reasonable timescale that it would be become a complaint. In addition an expression of dissatisfaction with services made through a

	recorded, monitored and reviewed regularly.			resident's survey is not defined as a complaint, though wherever possible, the person completing the survey should be made aware of how they can pursue a complaint if they wish to.
1.5	A complaint must be raised when the resident expresses dissatisfaction with the response to their service request, even if the handling of the service request remains ongoing. Landlords must not stop their efforts to address the service request if the resident complains.	Yes	Complaints, Concerns and Compliments Policy Point 6.3 Defining a Complaint	
1.6	An expression of dissatisfaction with services made through a survey is not defined as a complaint, though wherever possible, the person completing the survey should be made aware of how they can pursue a complaint if they wish to. Where landlords ask for wider feedback about their services, they also must provide details of how residents can complain.	Yes	Complaints, Concerns and Compliments Policy Point 6.1 Defining a Complaint	An expression of dissatisfaction with services made through a resident's survey is not defined as a complaint, though wherever possible, the person completing the survey should be made aware of how they can pursue a complaint if they wish to.

Section 2: Exclusions

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
2.1	Landlords must accept a complaint unless there is a valid reason not to do so. If landlords decide not to accept a complaint they must be able to evidence their reasoning. Each complaint must be considered on its own merits	Yes	Complaints, Concerns and Compliments Policy Point 9.5 Our complaints process	
2.2	<p>A complaints policy must set out the circumstances in which a matter will not be considered as a complaint or escalated, and these circumstances must be fair and reasonable to residents. Acceptable exclusions include:</p> <ul style="list-style-type: none"> • The issue giving rise to the complaint occurred over twelve months ago. • Legal proceedings have started. This is defined as details of the claim, such as the Claim Form and Particulars of Claim, having been filed at court. 	Yes	Complaints, Concerns and Compliments Policy Point 4.2 Exclusions	

	<ul style="list-style-type: none"> Matters that have previously been considered under the complaints policy. 			
2.3	Landlords must accept complaints referred to them within 12 months of the issue occurring or the resident becoming aware of the issue, unless they are excluded on other grounds. Landlords must consider whether to apply discretion to accept complaints made outside this time limit where there are good reasons to do so.	Yes	Complaints, Concerns and Compliments Policy Point 4.4 Exclusions	
2.4	If a landlord decides not to accept a complaint, an explanation must be provided to the resident setting out the reasons why the matter is not suitable for the complaints process and the right to take that decision to the Ombudsman. If the Ombudsman does not agree that the exclusion has been fairly applied, the Ombudsman may tell the landlord to take on the complaint.	Yes	Complaints, Concerns and Compliments Policy Point 9.5 Our complaints process	
2.5	Landlords must not take a blanket approach to excluding complaints; they must consider the individual circumstances of each complaint.	Yes	Complaints, Concerns and Compliments Policy Point 4.1 Exclusions	

Section 3: Accessibility and Awareness

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
3.1	Landlords must make it easy for residents to complain by providing different channels through which they can make a complaint. Landlords must consider their duties under the Equality Act 2010 and anticipate the needs and reasonable adjustments of residents who may need to access the complaints process.	Yes	Complaints, Concerns and Compliments Policy Point 7 Accessibility and awareness	
3.2	Residents must be able to raise their complaints in any way and with any member of staff. All staff must be aware of the complaints process and be able to pass details of the complaint to the appropriate person within the landlord.	Yes	Complaints, Concerns and Compliments Policy Point 6.4 Defining a Complaint and Point 8.5 Complaint handling staff	Complaints can be made to the to any member of staff at Cunningham House. This can be done in a number of ways which include: In person or via a representative; by email; by telephone or by post
3.3	High volumes of complaints must not be seen as a negative, as they can be indicative of a well-publicised and accessible complaints process. Low complaint volumes are potentially a sign that residents are unable to complain.	Yes	Complaints, Concerns and Compliments Policy Point 7.7 Accessibility and awareness	

3.4	Landlords must make their complaint policy available in a clear and accessible format for all residents. This will detail the two stage process, what will happen at each stage, and the timeframes for responding. The policy must also be published on the landlord's website.	Yes	Complaints, Concerns and Compliments Policy Point 7.8 Accessibility and awareness	If any individual making a complaint wishes us to make reasonable adjustments to accommodate an individual's particular needs, they, or their representative, can contact us by phone, email or in person to discuss what adjustments may be possible.
3.5	The policy must explain how the landlord will publicise details of the complaints policy, including information about the Ombudsman and this Code.	Yes	Complaints, Concerns and Compliments Policy Point 7.5 Accessibility and awareness	The complaints handling policy will be listed in the Residents Handbook and published on our website. We will consider all requests to provide the complaints policy in other accessible formats.
3.6	Landlords must give residents the opportunity to have a representative deal with their complaint on their behalf, and to be represented or accompanied at any meeting with the landlord.	Yes	Complaints, Concerns and Compliments Policy Point 7.2 Accessibility and awareness	
3.7	Landlords must provide residents with information on their right to access the Ombudsman service and how the individual can engage with the Ombudsman about their complaint.	Yes	Complaints, Concerns and Compliments Policy Point 10.3 Stage 1 of the Complaints Process & Point 11.5 Stage 2 of the Complaints Process & Point 17.1	

Section 4: Complaint Handling Staff

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
4.1	Landlords must have a person or team assigned to take responsibility for complaint handling, including liaison with the Ombudsman and ensuring complaints are reported to the governing body (or equivalent). This Code will refer to that person or team as the 'complaints officer'. This role may be in addition to other duties.	Yes	Complaints, Concerns and Compliments Policy Point 8.1 Complaint handling staff	The current contact details of the Cunningham House Complaints Officer can be found on our website, on the house noticeboard or by asking in the office.
4.2	The complaints officer must have access to staff at all levels to facilitate the prompt resolution of complaints. They must also have the authority and autonomy to act to resolve disputes promptly and fairly.	Yes		The Cunningham House Complaints Officer is a member of the Executive Committee and has access to staff across all levels to enable quick and effective handling of complaints.
4.3	Landlords are expected to prioritise complaint handling and a culture of learning from complaints. All relevant staff must be suitably trained in the importance of complaint handling. It is important that complaints are seen as a core service and must be resourced to handle complaints effectively	Yes	Complaints, Concerns and Compliments Policy Point 8.1 and 8.5 Complaint handling staff	Cunningham House will prioritise complaint handling and foster a culture of learning from complaints. Staff will be suitably trained in the importance of complaint handling

Section 5: The Complaint Handling Process

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.1	Landlords must have a single policy in place for dealing with complaints covered by this Code. Residents must not be treated differently if they complain.	Yes	One complaint policy	There are no other complaint policies used and adopted by us
5.2	The early and local resolution of issues between landlords and residents is key to effective complaint handling. It is not appropriate to have extra named stages (such as 'stage 0' or 'informal complaint') as this causes unnecessary confusion.	Yes	Complaints, Concerns and Compliments Policy Point 10 Stage 1 of the Complaints Process & Point 11 Stage 2 of the Complaints Process	Only two complaint stages
5.3	A process with more than two stages is not acceptable under any circumstances as this will make the complaint process unduly long and delay access to the Ombudsman.	Yes	Complaints, Concerns and Compliments Policy Point 10 Stage 1 of the Complaints Process & Point 11 Stage 2 of the Complaints Process	Only two complaint stages
5.4	Where a landlord's complaint response is handled by a third party (e.g. a contractor or independent adjudicator) at any stage, it must form part of the two stage complaints process set out in this Code. Residents must not be expected to go through two complaints processes.	Yes	Complaints, Concerns and Compliments Policy Point 9.9 Our Complaints Process	Where any part of a complaint response is managed by a third party it will be treated as an integral part of our formal two-stage complaints process. The involvement of a third party will not create a separate or additional complaints process for the resident.

5.5	Landlords are responsible for ensuring that any third parties handle complaints in line with the Code.	Yes	Complaints, Concerns and Compliments Policy Point 9.9 Our Complaints Process	All responses, regardless of who prepares them, will be coordinated and issued through our complaints team to ensure consistency, accountability, and compliance with the Code.
5.6	When a complaint is logged at Stage 1 or escalated to Stage 2, landlords must set out their understanding of the complaint and the outcomes the resident is seeking. The Code will refer to this as “the complaint definition”. If any aspect of the complaint is unclear, the resident must be asked for clarification.	Yes	Complaints, Concerns and Compliments Policy Point 10.2 Stage 1 of the Complaints Process & Point 11.4 Stage 2 of the Complaints Process	
5.7	When a complaint is acknowledged at either stage, landlords must be clear which aspects of the complaint they are, and are not, responsible for and clarify any areas where this is not clear.	Yes	Complaints, Concerns and Compliments Policy Point 10.2 Stage 1 of the Complaints Process & Point 11.4 Stage 2 of the Complaints Process	
5.8	At each stage of the complaints process, complaint handlers must: <ul style="list-style-type: none"> a. deal with complaints on their merits, act independently, and have an open mind; b. give the resident a fair chance to set out their position; c. take measures to address any actual or perceived conflict of interest; and 	Yes	Complaints, Concerns and Compliments Policy Point 9.2 Our Complaints Process	

	d. consider all relevant information and evidence carefully.			
5.9	Where a response to a complaint will fall outside the timescales set out in this Code, the landlord must agree with the resident suitable intervals for keeping them informed about their complaint.	Yes	Complaints, Concerns and Compliments Policy Point 10.3 Stage 1 of the Complaints Process & Point 11.5 Stage 2 of the Complaints Process	
5.10	Landlords must make reasonable adjustments for residents where appropriate under the Equality Act 2010. Landlords must keep a record of any reasonable adjustments agreed, as well as a record of any disabilities a resident has disclosed. Any agreed reasonable adjustments must be kept under active review.	Yes	Complaints, Concerns and Compliments Policy Point 7.4 Accessibility and awareness	We will make reasonable adjustments for residents where this is deemed appropriate. All reasonable adjustments agreed with residents will be documented, alongside records of any disabilities disclosed by residents. These adjustments are to be regularly reviewed to ensure they remain suitable and effective for the resident's ongoing needs.
5.11	Landlords must not refuse to escalate a complaint through all stages of the complaints procedure unless it has valid reasons to do so. Landlords must clearly set out these reasons, and they must comply with the provisions set out in section 2 of this Code.	Yes	Complaints, Concerns and Compliments Policy Point 4.1 Exclusion	
5.12	A full record must be kept of the complaint, and the outcomes at each stage. This must include the original complaint and the date received, all correspondence with the resident, correspondence with other parties, and	Yes	Complaints, Concerns and Compliments Policy Point 10.1 Stage 1 of the Complaints Process & Point 11.3 Stage 2 of the Complaints Process	

	any relevant supporting documentation such as reports or surveys.			
5.13	Landlords must have processes in place to ensure a complaint can be remedied at any stage of its complaints process. Landlords must ensure appropriate remedies can be provided at any stage of the complaints process without the need for escalation.	Yes	Complaints, Concerns and Compliments Policy Point 9.7 Our Complaints Process	Cunningham House will establish and maintain clear procedures to ensure that complaints can be addressed and resolved at any point within the complaints process. We are committed to providing appropriate remedies, where necessary, at any stage of the process, without the need for escalation, thereby ensuring prompt and effective resolution for residents.
5.14	Landlords must have policies and procedures in place for managing unacceptable behaviour from residents and/or their representatives. Landlords must be able to evidence reasons for putting any restrictions in place and must keep restrictions under regular review.	Yes	Complaints, Concerns and Compliments Policy Point 5 Unreasonable behaviour	If Cunningham House feels a complaint is pursued unreasonably, including any actions or behaviours of the resident/representative, these complaints will be reviewed in line with our Resident Code of Conduct.
5.15	Any restrictions placed on contact due to unacceptable behaviour must be proportionate and demonstrate regard for the provisions of the Equality Act 2010.	Yes	Resident Code of Conduct Policy	In accordance with the Equality Act 2010, any restriction imposed on a resident as a result of unacceptable behaviour will be proportionate, justified, and will take into account the resident's individual circumstances, including any disabilities or protected characteristics. Such restrictions will be reviewed regularly to ensure they remain appropriate and do not unfairly disadvantage residents,

				upholding the principles of fairness, equality, and non-discrimination.
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Section 6: Complaints Stages

Stage 1

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.1	Landlords must have processes in place to consider which complaints can be responded to as early as possible, and which require further investigation. Landlords must consider factors such as the complexity of the complaint and whether the resident is vulnerable or at risk. Most stage 1 complaints can be resolved promptly, and an explanation, apology or resolution provided to the resident.	Yes		<p>When dealing with complaints, we have established clear procedures to determine how each complaint should be handled. The process begins with an initial assessment to decide whether a complaint can be addressed quickly or if it needs a more in-depth investigation. Factors considered at this stage include how complicated the issue is and whether the resident is particularly vulnerable or at risk.</p> <p>For most straightforward or less complex complaints (often stage 1 complaints), the aim is to resolve them promptly. This usually involves providing the resident with an explanation, offering an apology where appropriate, or finding a suitable resolution to the issue. If the complaint is more complex or involves residents with specific needs, it may require a more thorough investigation before an outcome can be reached.</p>
6.2	Complaints must be acknowledged, defined and logged at stage 1 of the	Yes	Complaints, Concerns and Compliments Policy Point 10.1 &	

	complaints procedure <u>within five working days of the complaint being received.</u>		10.2 Stage 1 of the Complaints Process	
6.3	Landlords must issue a full response to stage 1 complaints <u>within 10 working days</u> of the complaint being acknowledged.	Yes	Complaints, Concerns and Compliments Policy Point 10.3 Stage 1 of the Complaints Process	
6.4	Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 10 working days without good reason, and the reason(s) must be clearly explained to the resident.	Yes	Complaints, Concerns and Compliments Policy Point 10.3 Stage 1 of the Complaints Process	
6.5	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Yes	Complaints, Concerns and Compliments Policy Point 10.3 Stage 1 of the Complaints Process and Point 17 Housing Ombudsman Service	
6.6	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	Complaints, Concerns and Compliments Policy Point 10.2 Stage 1 of the Complaints Process	

6.7	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Yes	Complaints, Concerns and Compliments Policy Point 10.2 Stage 1 of the Complaints Process	
6.8	Where residents raise additional complaints during the investigation, these must be incorporated into the stage 1 response if they are related and the stage 1 response has not been issued. Where the stage 1 response has been issued, the new issues are unrelated to the issues already being investigated or it would unreasonably delay the response, the new issues must be logged as a new complaint.	Yes	Complaints, Concerns and Compliments Policy Point 10.7 Stage 1 of the Complaints Process	
6.9	Landlords must confirm the following in writing to the resident at the completion of stage 1 in clear, plain language: <ul style="list-style-type: none"> a. the complaint stage; b. the complaint definition; c. the decision on the complaint; d. the reasons for any decisions made; e. the details of any remedy offered to put things right; f. details of any outstanding actions; and g. details of how to escalate the matter to stage 2 if the individual is not satisfied with the response. 	Yes	Complaints, Concerns and Compliments Policy Point 10.9 Stage 1 of the Complaints Process	

Stage 2

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.10	If all or part of the complaint is not resolved to the resident's satisfaction at stage 1, it must be progressed to stage 2 of the landlord's procedure. Stage 2 is the landlord's final response.	Yes	Complaints, Concerns and Compliments Policy Point 11.1 Stage 2 of the Complaints Process	
6.11	Requests for stage 2 must be acknowledged, defined and logged at stage 2 of the complaints procedure within five working days of the escalation request being received.	Yes	Complaints, Concerns and Compliments Policy Point 11.4 Stage 2 of the Complaints Process	
6.12	Residents must not be required to explain their reasons for requesting a stage 2 consideration. Landlords are expected to make reasonable efforts to understand why a resident remains unhappy as part of its stage 2 response.	Yes	Complaints, Concerns and Compliments Policy Point 11.2 Stage 2 of the Complaints Process	
6.13	The person considering the complaint at stage 2 must not be the same person that considered the complaint at stage 1.	Yes	Complaints, Concerns and Compliments Policy Point 8.3 Complaint handling staff & Point 11.1 Stage 2 of the Complaints Process	Complaint officer Stage 1 Appeals Officer Stage 2
6.14	Landlords must issue a final response to the stage 2 <u>within 20 working days</u> of the complaint being acknowledged.	Yes	Complaints, Concerns and Compliments Policy Point 11.5 Stage 2 of the Complaints Process	
6.15	Landlords must decide whether an extension to this timescale is needed	Yes	Complaints, Concerns and Compliments Policy Point 11.5	

	when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 20 working days without good reason, and the reason(s) must be clearly explained to the resident.		Stage 2 of the Complaints Process	
6.16	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Yes	Complaints, Concerns and Compliments Policy Point 11.7 Stage 2 of the Complaints Process and Point 17 Housing Ombudsman Service	
6.17	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	Complaints, Concerns and Compliments Policy Point 11.7 Stage 2 of the Complaints Process	
6.18	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Yes	Complaints, Concerns and Compliments Policy Point 11.7 Stage 2 of the Complaints Process	
6.19	Landlords must confirm the following in writing to the resident at the completion of stage 2 in clear, plain language: a. the complaint stage; b. the complaint definition; c. the decision on the complaint;	Yes	Complaints, Concerns and Compliments Policy Point 11.7 Stage 2 of the Complaints Process	

	<p>d. the reasons for any decisions made;</p> <p>e. the details of any remedy offered to put things right;</p> <p>f. details of any outstanding actions; and</p> <p>g. details of how to escalate the matter to the Ombudsman Service if the individual remains dissatisfied.</p>			
6.20	Stage 2 is the landlord's final response and must involve all suitable staff members needed to issue such a response.	Yes	Complaints, Concerns and Compliments Policy Point 11.6 Stage 2 of the Complaints Process	

Section 7: Putting things right

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
7.1	<p>Where something has gone wrong a landlord must acknowledge this and set out the actions it has already taken, or intends to take, to put things right. These can include:</p> <ul style="list-style-type: none"> • Apologising; • Acknowledging where things have gone wrong; • Providing an explanation, assistance or reasons; • Taking action if there has been delay; 	Yes	Complaints, Concerns and Compliments Policy Point 13.1 Putting things right	<p>When something goes wrong, we will follow a clear process to address the issue and rectify matters. This involves:</p> <ul style="list-style-type: none"> • Issuing a formal apology to those affected, either in writing or in person, to acknowledge the mistake and demonstrate accountability. • Clearly stating what went wrong, providing transparency about the situation and the landlord's responsibility.

	<ul style="list-style-type: none"> Reconsidering or changing a decision; Amending a record or adding a correction or addendum; Providing a financial remedy; Changing policies, procedures or practices. 			<ul style="list-style-type: none"> Offering a detailed explanation of the circumstances, as well as any assistance needed, so that tenants understand the reasons behind the issue and the steps being taken to resolve it. Taking prompt action to address any delays, such as accelerating repairs or providing updates, to minimise further inconvenience. Reviewing and, if necessary, changing previous decisions that contributed to the problem, ensuring a fair and reasonable outcome for all parties. Updating records or adding corrections and addenda to ensure all documentation accurately reflects the situation and any remedial actions taken. <p>By following these steps, we will demonstrate a commitment to resolving issues effectively and maintaining trust with tenants.</p>
7.2	Any remedy offered must reflect the impact on the resident as a result of any fault identified.	Yes	Complaints, Concerns and Compliments Policy Point 13.2 Putting things right	
7.3	The remedy offer must clearly set out what will happen and by when, in agreement with the resident where	Yes	Complaints, Concerns and Compliments Policy Point 13.3 Putting things right	

	appropriate. Any remedy proposed must be followed through to completion.			
7.4	Landlords must take account of the guidance issued by the Ombudsman when deciding on appropriate remedies.		Outlined in the Compensation and Remedies Policy	

Section 8: Self-assessment, reporting and compliance

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
8.1	<p>Landlords must produce an annual complaints performance and service improvement report for scrutiny and challenge, which must include:</p> <ul style="list-style-type: none"> a. the annual self-assessment against this Code to ensure their complaint handling policy remains in line with its requirements. b. a qualitative and quantitative analysis of the landlord's complaint handling performance. This must also include a summary of the types of complaints the landlord has refused to accept; c. any findings of non-compliance with this Code by the Ombudsman; d. the service improvements made as a result of the learning from complaints; e. any annual report about the landlord's performance from the Ombudsman; and f. any other relevant reports or publications produced by the Ombudsman in relation to the work of the landlord. 	Yes	Annual submission providing all the information requested	

8.2	The annual complaints performance and service improvement report must be reported to the landlord's governing body (or equivalent) and published on the on the section of its website relating to complaints. The governing body's response to the report must be published alongside this.	Yes	Response included in the Annual Complaints Performance And Service Improvement Report 2025 and published on our website	
8.3	Landlords must also carry out a self-assessment following a significant restructure, merger and/or change in procedures.	N/A	We understand the requirement of this provision should this occur in the future	
8.4	Landlords may be asked to review and update the self-assessment following an Ombudsman investigation.	N/A	We understand the requirement of this provision should this occur in the future	
8.5	If a landlord is unable to comply with the Code due to exceptional circumstances, such as a cyber incident, they must inform the Ombudsman, provide information to residents who may be affected, and publish this on their website Landlords must provide a timescale for returning to compliance with the Code.	N/A	We understand the requirement of this provision should this occur in the future	

Section 9: Scrutiny & oversight: continuous learning and improvement

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
9.1	Landlords must look beyond the circumstances of the individual complaint and consider whether service improvements can be made as a result of any learning from the complaint.	Yes	Complaints, Concerns and Compliments Policy Point 15.1 Scrutiny and oversight and the annual report	
9.2	A positive complaint handling culture is integral to the effectiveness with which landlords resolve disputes. Landlords must use complaints as a source of intelligence to identify issues and introduce positive changes in service delivery.	Yes	Complaints, Concerns and Compliments Policy Point 15.1 Scrutiny and oversight and the annual report	
9.3	Accountability and transparency are also integral to a positive complaint handling culture. Landlords must report back on wider learning and improvements from complaints to stakeholders, such as residents' panels, staff and relevant committees.	Yes	Complaints, Concerns and Compliments Policy Point 15.1 Scrutiny and oversight and the annual report	
9.4	Landlords must appoint a suitably senior lead person as accountable for their complaint handling. This person must assess any themes or trends to identify potential systemic issues, serious risks, or policies and procedures that require revision.	Yes	Complaints, Concerns and Compliments Policy Point 15.1 Scrutiny and oversight	

9.5	In addition to this a member of the governing body (or equivalent) must be appointed to have lead responsibility for complaints to support a positive complaint handling culture. This person is referred to as the Member Responsible for Complaints ('the MRC').	Yes	Complaints, Concerns and Compliments Policy Point 15.2 Scrutiny and oversight	The Chair of the House Committee has lead responsibility for complaints to support a positive complaint handling culture. This person is known as the Member Responsible for Complaints (MRC).
9.6	The MRC will be responsible for ensuring the governing body receives regular information on complaints that provides insight on the landlord's complaint handling performance. This person must have access to suitable information and staff to perform this role and report on their findings.	Yes	The MRC reports to the Executive Committee at each meeting on any complaints received	
9.7	As a minimum, the MRC and the governing body (or equivalent) must receive: a. regular updates on the volume, categories and outcomes of complaints, alongside complaint handling performance; b. regular reviews of issues and trends arising from complaint handling; c. regular updates on the outcomes of the Ombudsman's investigations and progress made in complying with orders related to severe maladministration findings; and	Yes	The MRC reports to the Executive Committee at each meeting on any complaints received	

	d. annual complaints performance and service improvement report.			
9.8	<p>Landlords must have a standard objective in relation to complaint handling for all relevant employees or third parties that reflects the need to:</p> <p>a. have a collaborative and co-operative approach towards resolving complaints, working with colleagues across teams and departments;</p> <p>b. take collective responsibility for any shortfalls identified through complaints, rather than blaming others; and</p> <p>c. act within the professional standards for engaging with complaints as set by any relevant professional body.</p>	Yes	We have a standard objective in relation to complaint handling that is indicative of all provision areas (a-c).	<p>Our objective in relation to complaint handling for all relevant employees or third parties is to ensure that they are trained to recognise customer dissatisfaction and investigate. We provide residents with the choice to make a complaint and handle complaints in line with our complaints policy. This includes recognising the difference between a service request and a complaint and ensuring that all relevant staff are aware of the complaints process.</p>